

HARYANA MILK FOODS LIMITED

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CSR POLICY

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY OF HARYANA MILKFOODS LIMITED

INTRODUCTION

The Ministry of Corporate Affairs introduced the new concept of Corporate Social Responsibility ("CSR") in the Companies Act, 2013 ("Act") with a view to bring back the true meaning of the vedic philosophy of "SARVA LOKA HITAM" i.e. "the well-being of all stakeholders"

"Corporate Social Responsibility" (CSR) is a way of conducting business, by which corporate entities visibly contribute to the social good. The essence of CSR is to integrate economic, environmental and social objectives with the company's operations and growth. CSR is the process by which an organization thinks about and evolves its relationships with society for the common good and demonstrates its commitment by giving back to the society for the resources it used to flourish by adoption of appropriate business processes and strategies.

The main objective of CSR Policy is to make CSR a key business process for sustainable development of society. In its endeavors to mutually achieve the said objective, the Act stipulates the provisions regarding mandatory adherence to the Corporate Social Responsibility practices by the prescribed classes of companies

OBJECTIVE

The main objective of this policy is to create and promote behavior that generates value to all interested groups (customers, suppliers, environment and shareholders. The policy is framed to fulfill the following objectives:

1. To lay down the guidelines for the Company to evolve its relationship with society and other stakeholders by way of social and economic contribution and contributing to the society and environment against the resources utilized in business processes and strategies.
2. To fulfill the requirements of Companies Act and Rules specified under Companies Act in relation to formation of CSR Committee and specifying the activities required to be undertaken by the Company.

3. To prepare the list of Activities, programs and projects to be undertaken by the Company in respect of CSR Commitments, specifying the execution and implementation schedule for the same.

SCOPE

The Policy has been formulated by the CSR Committee and approved by the Board of Directors of the Company toward fulfilling its CSR objectives as required under Companies Act, 2013 read with Rules made thereunder. The Policy shall apply to all CSR activities undertaken by the Company in India as per Schedule VII of the Act.

CSR COMMITTEE

The CSR Committee is the governing body that will articulate the scope of CSR activities for the Company and ensure compliance with the CSR Policy.

Consistent with the above CSR Committee of the Board currently consists of the following members:

1. Omesh Kumar Goyal
2. Roshan Lal Gupta
3. Amar Singla

The Committee shall meet as and when consider necessary and carry following functions:

- a. Formulate and recommend Board CSR Policy from time to time.
- b. Recommend the expenditure to be incurred on activities as referred in this policy.
- c. Monitor the Corporate Social Responsibility of the Company from time to time.

GUIDING PRINCIPLES

The Company will support programs and activities as mentioned under Schedule VII of the Companies Act, 2013 and also such other activities including but not limited to the following:

- Undertake active steps to actively contribute to the socio-economic development of the areas in and around the factories where it operates.
- Using environment friendly and safe processes in production.
- Adopting best ecological practices and encouraging optimum and judicious use of natural resources.
- Focus on educating the girl child and the underprivileged by providing appropriate infrastructure, and guiding them for better living.
- Providing medical facilities to the people to ensure health for all.

- Facilitate water conservation by reducing water consumption at the plants and taking up rain water harvesting projects.
- Promote an inclusive work culture.
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- Create positive awareness towards the need to adopt measures that lead towards reducing carbon footprints, dependence on fossil fuels and promote alternate energy approaches.
- Promoting the well-being and development of employees and their families through an inspiring corporate culture that engenders good values.
- Employee participation is an important part of developing responsible citizenship. Your company will encourage and motivate employees to spend time volunteering on issues of their interest.
- Guiding the youth to stay away from drugs and motivating them to take steps to be part of healthy and contributing society.
- To take steps for cleanliness drives in or around the works of the Company to create Swatch Bharat.
- At the time of national crisis, as a company it is imperative for us to respond to emergency situations & disasters by providing timely help to affected victims and their families.
- Rural development projects.
- Slum area development.
- Any surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company and will be utilized for the CSR activities undertaken by the Company

AMENDMENTS TO THE POLICY:

The Board of Directors may in their discretion and on recommendation of the CSR committee, make any changes/modifications and/or amendments to this Policy from time to time. In the event of any conflict between the provisions of this Policy and of the Act or any other statutory enactments, rules, the provisions of such Act or statutory enactments, rules shall prevail over and automatically be applicable to this Policy and the relevant provisions of the Policy would be amended/modified in due course to make it consistent with the law.

This Policy is in accordance with the provisions of Section 135 of the Companies Act, 2013 and rules and regulations made thereunder.